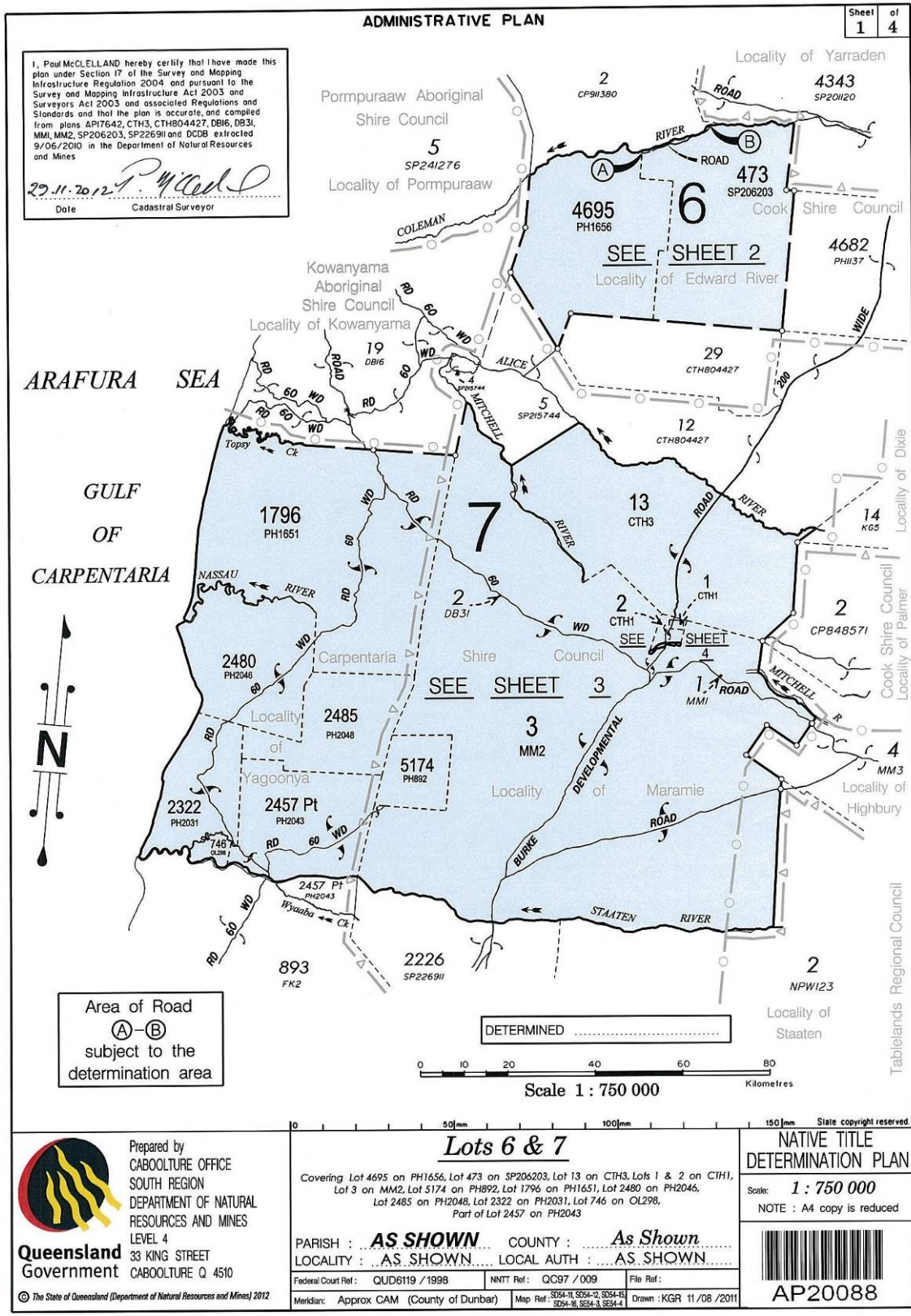
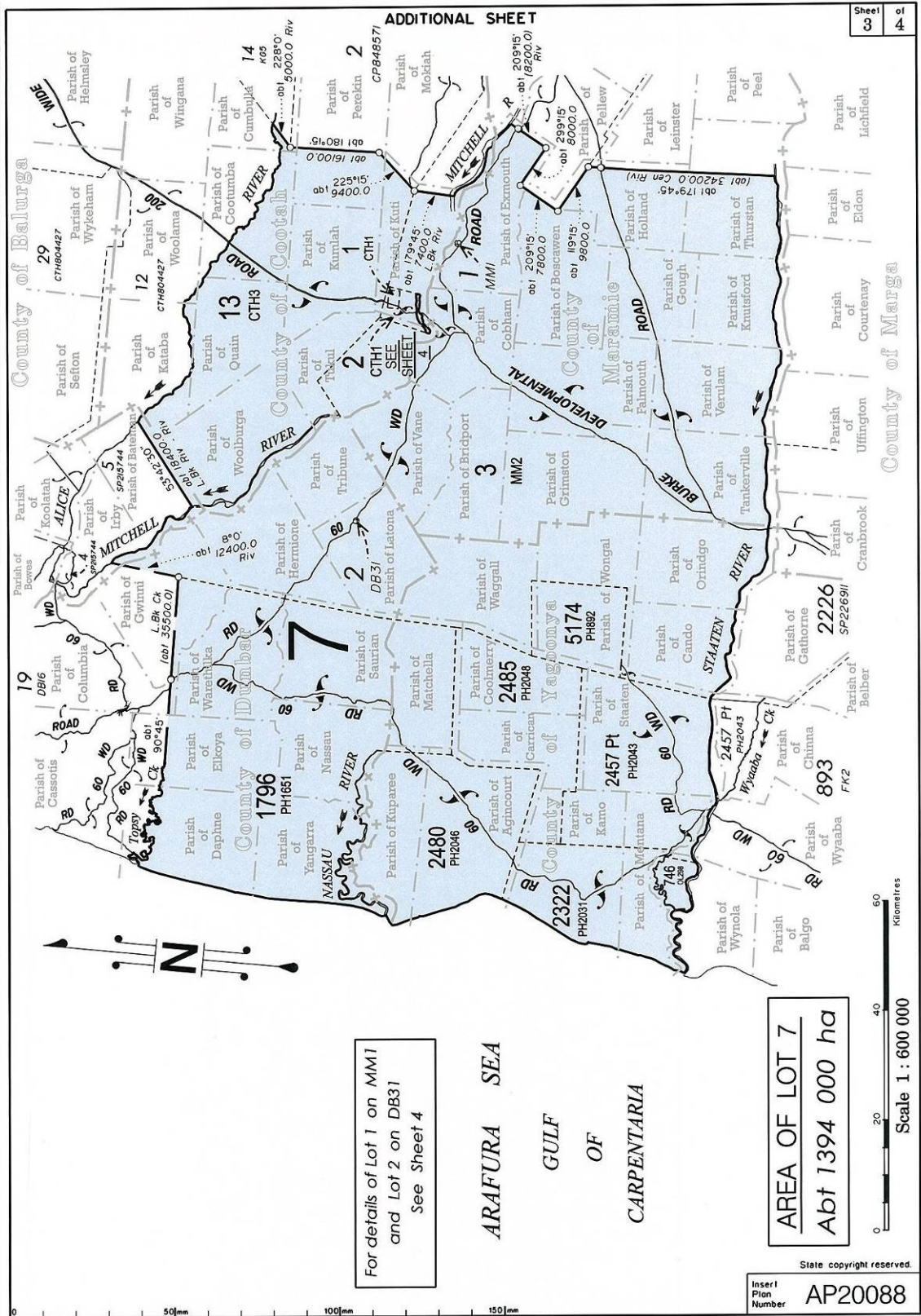


SCHEDULE 3 - DETERMINATION PLAN





1.

